



# **Destination 2018**

*Strategic Plan  
July 2013*

## **Destination 2018**

### **VISION**

**The SEL Schools will be...**  
***The Destination School Community***

### **MISSION STATEMENT**

**We educate, inspire and empower students to be high  
achieving contributing members of a global society**



## Destination 2018

### CORE BELIEFS

#### We Believe...

- High expectations lead to high achievement
- Education must focus on academic, social, emotional, and physical needs of students
- Diversity strengthens and enriches our communities
- Students must take ownership of their education
- Education is the responsibility of the entire community
- Open and honest communication is critical to effective relationships
- The best education is achieved in a safe and stimulating environment
- The demands of the future, and the lessons of the past, shape our educational practices



# Destination 2018

## Goals

### 1. Teaching & Learning

We will develop a framework for teaching and learning that will increase student growth yearly.

### 2. Communications & Partnerships

We will develop a communication plan that will strengthen our internal and external communications and maximize our community partnerships.

### 3. School Community Climate

We will develop a plan that promotes an environment in which students and staff are safe, supported, empowered, and where respect for self and others is highly valued.

### 4. Facilities

We will develop and implement a plan to maximize our current resources and provide facilities that reflect the needs of students, staff, and the community.



# Destination 2018

Goal #1

## Teaching & Learning

We will develop a framework for teaching and learning that will increase student growth yearly

1. SEL will enhance curriculum and instruction by utilizing State and National Learning standards which are grounded in research, and are implemented by best instructional practices.
2. The SEL Schools will achieve annual increases in student growth through monitoring, responding, reporting/sharing instructional data with all stakeholders.
3. SEL will engage with the broader community to develop shared ownership over the teaching and learning of our youngest citizens and future leaders.
4. SEL Schools will equip their students with 21<sup>st</sup> Century Skills and produce students that are career Ready/College prepared.
5. Comprehensive Professional Development Plan.
6. Increase the use of Technology for the purpose of teaching and learning.



## Destination 2018

Goal #2

### **Communications & Partnerships**

We will develop a communication plan that will strengthen our internal and external communications and maximize our community partnerships

1. The SEL Schools will enhance its brand, building pride, purpose and visual flare.
2. The SEL Schools will enhance direct communications with the community.
3. The SEL Schools will create and maintain an active database of all stakeholders of the district and routinely update each of the lists.
4. The SEL Schools will develop Communications Collateral to have “On Hand”.
5. The district will create meaningful partnerships with various segments of community.
6. The SEL Schools will promote volunteerism among students and staff in the community.
7. The SEL Schools will devise transitional communications efforts that prepare students for the next level of education within the district.
8. An internal communications plan will be developed.
9. The district will develop an ongoing mode of monitoring the communications plan.



## Destination 2018

Goal #3

### **School Community Climate**

We will develop a plan that promotes an environment in which students and staff are safe, supported, empowered, and where respect for self and others is highly valued

1. The SE-L school community will have an increased awareness of the value of diversity.
2. The SE-L school community will be safe and nurturing.
3. The SE-L school community will be positive and welcoming.
4. The SE-L school community will promote appropriate student behavior and discipline.
5. Monitored Student Reflection Room in all buildings (ex. Lunch/recess; time out area).
6. The SE-L school community will actively support all students and staff.



## Destination 2018

### Goal #4

#### **Facilities**

We will develop and implement a plan to maximize our current resources and provide facilities that reflect the needs of students, staff and the community

1. Upgrade athletic facilities and grounds to accommodate the needs of the athletic teams and physical education classes.
  - a. Expansion of Korb Field amenities to accommodate the needs of Athletic teams.
  - b. Have a state of the art weight room.
  - c. Athletic game and practice fields that are adequately drained to accommodate the wear and tear of the season.
  - d. Athletic locker rooms at Memorial that are improved to meet the needs of all Jr. High Sports.
2. Playground surfaces that are free from potential hazards.
3. Create Master Plan for maximizing school building and land use.
  - a. Permanent Facilities Committee Formation to include staff, administration and community members.
  - b. Building replacement analysis and schedule.
4. Upgrade schools and classrooms to enhance educational programming and maintain value.
  - a. Mounted Interactive White Boards in 100% of classrooms.
  - b. Dedicated Science Lab in each of the K-3 buildings.
  - c. Improved Interior/Exterior finishes of buildings (Visible surfaces).
  - d. Improved Mechanical Systems of Buildings.
  - e. Improved Safety & Security of Buildings.
  - f. All schools have updated “ARCS” mascot in gyms, hallways and classrooms.
5. Look for creative ways to generate income or save expenses related to buildings and grounds.
  - a. Create a fee schedule for usage.
  - b. A cost savings through an energy conservation program.





# Destination 2018

## Retreat Team

Gretchen Bailey  
Mark Barnes  
Deb Betz  
Alanna Billups  
Adina Bloom Lewkowicz  
Shawn Braxton  
April Buchanan

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## Focus Group Facilitators

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# Destination 2018

## Action Team Participants

**Bold indicates team lead**

### Teaching & Learning

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### School Community Climate

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